

# Consultation paper

July 2013

Accreditation standards and accreditation process for Aboriginal and Torres Strait Islander health practice

#### Introduction

The Health Practitioner Regulation National Law, as in force in each state and territory (National Law), requires the Accreditation Committee established by the Aboriginal and Torres Strait Islander Health Practice Board of Australia (National Board) to develop accreditation standards for the Aboriginal and Torres Strait Islander health practice profession and submit these accreditation standards to the National Board for approval.

The draft accreditation standards in this document are being developed by the Accreditation Committee in accordance with the requirements under the National Law. Prior to releasing this document for public consultation, the Committee engaged a small group of key stakeholders to provide comment on the draft accreditation standards and process.

When the accreditation standards are approved by the Board, they will become the approved accreditation standards for the Aboriginal and Torres Strait Islander health practice profession. The Accreditation Committee will use the approved accreditation standards to assess programs of study and the education providers that offer the programs to ensure that they produce graduates who have the knowledge, skills and professional attributes to practise the profession competently and safely.

The Aboriginal and Torres Strait Islander Health Practice Accreditation Committee is consulting about the content of the accreditation standards and has decided to take the opportunity to consult at the same time about the document that describes the processes the Accreditation Committee will use to assess programs of study and education providers against the approved standard. This will enable stakeholders to comment on these inter-related documents at the same time.

Following analysis of feedback from the public consultation on the accreditation standards and process, the Accreditation Committee may adjust the accreditation standards and processes prior to submitting them to the National Board.

#### **Making a submission**

The Accreditation Committee invites interested parties to provide their written comments on the content of the draft accreditation standards and process addressed to <a href="mailto:accreditation.unit@ahpra.gov.au">accreditation.unit@ahpra.gov.au</a> by close of business on **Friday 6 September 2013**.

Submissions by email are preferred. Submissions may also be made by post, addressed to the Program Manager, Accreditation, AHPRA, GPO Box 9958, Melbourne, 3001.

#### Issues for discussion - accreditation standard

## Approach to accreditation standards

The Accreditation Committee is proposing accreditation standards that require an education provider to provide evidence of its outcomes in order to meet the standards.

The Accreditation Committee's approach is based on a comprehensive review of accreditation standards and processes nationally and internationally, including a cross-profession analysis of accreditation

standards and processes for the fourteen health professions within the National Registration and Accreditation Scheme. Historically, accreditation standards often prescribed inputs, whereas current accreditation approaches, including that of the Australian Skills Quality Authority (ASQA), focus on demonstration of outcomes.

Accordingly, the Accreditation Committee considers an outcomes-focused approach to the accreditation standards is preferable to prescribed inputs because it:

- allows for greater flexibility and diversity in how education providers design and deliver programs
- promotes innovation and encourages education providers to 'showcase' how they meet the accreditation standard
- minimises constraints to innovation and improvement of delivery of programs
- · is consistent with contemporary accreditation practice in Australia and overseas, and
- is aligned to the objectives of the National Registration and Accreditation Scheme set out in the National Law.

## Australian Skills Quality Authority (ASQA) and other VET regulators

The Draft Aboriginal and Torres Strait Islander health practice accreditation standards (draft accreditation standards) draw on the standards from the vocational education and training (VET) Quality Framework and, in doing so, recognise the role of the Australian Skills Quality Authority (ASQA), the Victorian Registration and Qualifications Authority (VRQA) and the Training Accreditation Council (TAC) in regulation and quality assurance of VET sector education in Australia.

This approach fosters consistency and efficiency by enabling education providers to use evidence already gathered for ASQA, VRQA or TAC and to submit evidence of their compliance with VET Quality Framework requirements, as appropriate, as part of the application submitted to the Accreditation Committee.

Information about ASQA is available at <a href="www.asqa.gov.au">www.asqa.gov.au</a> and information about ASQA's jurisdiction, including links to VRQA and TAC is available at <a href="www.asqa.gov.au/about-asqa/asqas-jurisdiction/asqas-jurisdiction/asqas-jurisdiction.html">www.asqa.gov.au/about-asqa/asqas-jurisdiction/asqas-jurisdiction/asqas-jurisdiction.html</a>.

## Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice

Accreditation is based on delivery of the Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice because this is the minimum qualification required for registration with the National Board. More information about the Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice is available at <a href="https://www.cshisc.com.au">www.cshisc.com.au</a>.

#### Australian Qualifications Framework (AQF)

The Australian Qualifications Framework (AQF) is an integrated national policy that provides the standards for regulated qualifications in Australian education and training. Certificate IV qualifications are located at Level 4 of the AQF. Further information about the AQF is available at <a href="https://www.aqf.edu.au">www.aqf.edu.au</a>

#### Separation of the accreditation standards and accreditation process documents

The draft accreditation standards and draft accreditation process are in separate documents because they are separated under the National Law.

The draft accreditation standards will, once approved and published by the National Board, become the Board's accreditation standard.

The accreditation process will, following public consultation, be finalised and published by the Accreditation Committee. The process document describes how the Accreditation Committee will assess, accredit and monitor education providers and programs against the Board's accreditation standards.

#### Guidance about how to meet the accreditation standards

The draft accreditation standards are outcome focussed so they do not specify exactly what an education provider needs to have in place to meet each standard. The draft accreditation standards may be met by different types of evidence and in different ways.

The Accreditation Committee will develop a guidance document to accompany the standards. The guidance document will outline the Committee's expectations about the types of information an education provider may consider submitting as evidence and some of the ways an education provider may choose to meet each accreditation standard.

#### Questions for consideration – accreditation <u>standards</u>

The Committee invites your feedback on the draft accreditation standards and, in particular, on the following questions.

- 1. These standards are intended to be outcomes focussed do you think that they achieve this?
- 2. Are the criteria in the draft standards clear?
- 3. The set of standards will be used to assess whether a program of study and the education provider provides students who complete that program with the knowledge, skills and professional attributes to practice the profession.
  - 3.1 Is the set of standards adequate for this purpose?
  - 3.2 Are the relevant issues covered by the draft standards?
  - 3.3 Does any content need to be changed, deleted or added?
  - 3.4 Are any additional standards required?
- 4. What specific guidance relevant to the standards and criteria in Field 5 should be included in the guidance document to accompany the standards, particularly in relation to any content and/or skills you expect an education provider should include in their curriculum. ?
- 5. Do you have any other comments on the draft standards?

## Issues for discussion - accreditation process

#### Approach to accreditation process

The Accreditation Committee is proposing an accreditation process that requires an education provider to complete a self-audit of the extent to which it meets the accreditation standards and to provide the best available evidence to support the claims in its self-audit. The assessment team will evaluate the self-audit and the evidence provided, and can undertake activities to verify the evidence (such as interviewing staff, students and graduates) and can require the education provider to provide more information if there is a lack of evidence to support claims.

The Accreditation Committee's approach is based on a comprehensive review of approaches nationally and internationally, including a cross-profession analysis of accreditation processes for the fourteen health professions within the National Registration and Accreditation Scheme.

The Accreditation Committee's aim is to develop and implement a process to promote objectivity in assessment and evaluation; and streamline the reporting of findings of assessment and accreditation decisions.

The Accreditation Committee and the National Board are considering the fees that education providers will be required to pay to apply for and maintain accreditation. The guiding principles of the National Scheme require the fees to be reasonable having regard to the efficient and effective operation of the scheme. The accreditation fees will reflect the operational costs of accreditation for the Aboriginal and Torres Strait Islander health practice profession, including costs associated with the review and evaluation of accreditation applications, the drafting and approval of accreditation reports, ongoing monitoring of Board approved programs, meetings of the Accreditation Committee, site visits and other operational activities associated with the implementation of the accreditation process. The fees will be reviewed annually by the National Board, in consultation with the Accreditation Committee and published on the Board's website.

Details about the fees for the 2013-2014 financial year will be published on the Board's website.

## **National Board and Committee**

It is important to understand the separate roles of the National Board and the Accreditation Committee when it comes to programs of study approved by the Board and the accreditation of programs. The

Accreditation Committee makes a decision about whether or not a program of study is <u>accredited</u>, based on reviewing the evidence provided by the education provider showing how it meets the accreditation standards. The accreditation process document sets out all the steps for how this occurs. The National Board is informed of the accreditation decision. The National Board then decides whether or not to <u>approve</u> the qualification for the purpose of registration. These two decisions, by the Board and Accreditation Committee, are separate.

## Current accreditation status of existing programs

Prior to the implementation of the National Scheme various accreditation arrangements existed. Whilst programs offered by two registered training organisations (RTOs) transitioned as Board approved programs, the Accreditation Committee did not exist at the time of transition, and these programs have not been through an accreditation assessment under the National Law. Therefore all RTOs that wish to be Board approved, and the two that offer programs that transitioned as Board approved, will be required to apply for assessment and initial accreditation as described in section 2 of the draft accreditation process.

The Accreditation Committee will establish a schedule of accreditation assessments for all RTOs. The Committee will take into account the time an RTO will need to prepare its application for accreditation.

More information will be provided about the proposed timeframes for assessment and accreditation of RTOs when it is available.

## Guidance about how to apply for accreditation

The accreditation process does not include specific instructions detailing how the Accreditation Committee expects education providers to compile an application for accreditation. A guidance document and application template will be developed for use by education providers and published on the Committee's website when it is available.

#### Period of accreditation under the National Law

The National Law does not specify a period of accreditation or refer to expiry of accreditation. Instead, the National Law places an obligation on the Accreditation Committee to monitor Board approved programs to ensure the Accreditation Committee continues to be satisfied that such programs continue to meet the accreditation standards.

If the Accreditation Committee is no longer satisfied that an accredited and approved program meets the accreditation standards, it may impose conditions on the program's accreditation or revoke its accreditation.

The processes that the Accreditation Committee plans to use to meet its monitoring obligation are described in section 2 of the draft accreditation process document.

#### **Appeals process**

The Accreditation Committee has drafted a process for an education provider to apply for an internal review of accreditation decisions. This process is separate to the accreditation process because it only occurs after the accreditation process has been completed. In the interests of transparency, the Accreditation Committee has included the draft internal review process with the consultation documents.

## Questions for consideration – accreditation process

- 1. Is the content of the accreditation process document clear?
- 2. Should any sections of the accreditation process document be amended or re-ordered?
- 3. Is any additional content required?
- 4. Are the indicative timeframes for assessment and accreditation feasible?
- 5. Do you have any other comments on the draft accreditation process?
- 6. Is any additional content required?